



## QUALITY ENVIRONMENTAL HEALTH AND SAFETY POLICY

At Accurate IT Services, the health and safety of our employees, clients, and visitors are key priorities, as are the identification and management of our potential environmental impacts and the quality of our products/services. The organization is committed to operating our business in a manner that minimizes injury and ill health, and to minimizing our impact on the environment in accordance with ISO 14001 and ISO 45001 standards and the Sustainable Electronics R2 Standard. Accurate IT Services is also dedicated to responsible recycling in all facets of the reuse and recycle management strategies in both its onsite activities and its selection of downstream vendors.

With these goals in mind, the effective delivery of our services will be achieved through the development, implementation, and ongoing review of a robust quality environmental health and safety (QEHS) management system, comprising:

- Objectives, measurable targets, and management programs that promote a strong EHS culture.
- Defined responsibilities for all persons working under the control of our organization with proactive communication throughout the organization and any interested party.
- Risk management processes that exceed minimum compliance with relevant legal and non-statutory requirements.
- EHS training to enable all employees to safely undertake their work activities and ensure environmental impacts are managed.
- Periodic reviews for continual improvement.
- Quality Management Principles including customer focus, leadership involvement, quality objectives, and engagement of interested parties.

Accurate IT Services is also dedicated to taking all practical steps to direct properly functioning equipment and components to reuse, the most important form of recycling. If equipment cannot be reused, the company utilizes materials recovery facilities that are in compliance with the Sustainable Electronics R2 Standard.

Accurate IT Services is committed to directing all materials to properly-equipped facilities that comply with our EHS policies and procedures in addition to all applicable international, federal, state, and local laws in our continual efforts toward the awareness and prevention of pollution and health and safety hazards.

  
Michael Yankelevich, MBA  
Chief Executive Officer  
Accurate IT Services  
2 June, 2023

  
Peter DiGravio  
Chief Operating Officer  
Accurate IT Services  
2 June, 2023